

Board of Trustees – Chair Andrew Thompson

Academy Strategic Plan

Strategic
CURRICULUM & PUPILS
 (Quality of Education, Behaviour, Attitudes & Personal Development, Leadership)
 FINANCE, STAFFING, BUSINESS DEVELOPMENT, BUILDINGS AND FACILITIES



<p align="center">Michelle O'Reilly - Headteacher – School</p>	<p align="center">Julie Vincent - Headteacher – College</p>	<p align="center">Keith Vincent Director of Inclusion</p>	Senior Leadership Team
<p align="center">Joanne Carr - Deputy Head Teacher – School</p>	<p align="center">Daniel Hearne - Deputy Head Teacher - College</p>		
<p>Strategy for School Safeguarding CPD Appraisal/PM for MLG & Teachers Curriculum Development – R&D Challenge Partners Re-SEND Lead Consultation of student places QoE Monitoring & Development Teacher PM - Coaching & PD Lead Day to Day Cover & Deployment Research & Development – Staff Support Registration for National Testing Resources Overview ECT/SCITT/Student/Apprenticeship Support SaLT Liaison Therapy Provision Staff Induction EHCP QA Management of Therapeutic Provision Transition Liaison & Partnerships Introduction/ Pupil/Sport Premium</p>	<p>Strategy for College Safeguarding CPD Appraisal/PM for MLG & Teachers Curriculum Development – R&D Training & Employment be inspired to... Lead Consultation of student places QoE Monitoring & Development Teacher PM - Coaching & PD Lead Day to Day Cover & Deployment Research & Development – Staff Support Exam/Accreditation Officer Resources Overview ECT/SCITT/Student/Apprenticeship Support SaLT Liaison Therapy Provision Staff Induction EHCP QA Management of Therapeutic Provision Transition Liaison/Partnerships Pupil Premium</p>	<p>Strategy for Academy Services Safeguarding Lead Emotional Regulation Support Plans Gateshead Kestrels Lead SEN Support Lead Consultation Coordinator Thrive Approach Emotional Regulation Support Plans - Monitoring EHCP Review Management Lead Management of Therapeutic Provision Transition/Observation/Family Attendance Improvement Personal/Medical Care Day to Day Cover & Deployment Coaching & PD Lead Research & Development - Staff Support Multi-Agencies Link Evolve: Residential RAs Adult Services, Out of Hours/Holiday provision Student Experience Lead</p>	
<p align="center">Gareth Kyle - Academy Business Manager</p>			
<p>Strategy for Academy Financial Plan Confidentiality/GDPR Premises Liaison with External Contractors/SLAs PM Office/Clerk Staff/Catering Staff/Site Maintenance Team HR Lead Safer Recruitment</p>	<p>ICT Infrastructure & management Website management Social Media management Health and Safety across the Academy Board of Trustees support/clerking Governance Compliance Budget Planning/Monitoring</p>	<p>Building Development Marketing Strategy Partnership Development Site management MIS (Arbor) Lead</p>	
<p align="center">School Leadership Team Michelle Barkess, Grace Owens, Amanda Pickering, Naomi Parkin, Ali Meek, Louise Moens, Nathan Oliver</p> <p>Communication Lead Maths Lead Science Lead Creativity Lead</p> <p align="center">PHSE/ Wellbeing Lead Independence and Work Skills Lead Citizenship/Humanities Lead</p>	<p align="center">College Leadership Team Paul Bentley, Steven Middlemiss, Alan Finn</p> <p>Communication Lead STEM Lead Creativity Lead Digital Literacy Lead</p>	<p align="center">PHSE/Wellbeing Lead (School) Amanda Pickering</p>	Middle Leadership Team
<p align="center">SCHOOL Teaching & Learning Teams</p>	<p align="center">COLLEGE Teaching & Learning Teams</p>	<p align="center">ACADEMY SERVICES Therapeutic & Support Teams</p>	
<p align="center">ADMINISTRATION Facilities & Finance Teams</p>			