

# Staff and Volunteer Acceptable Use Policy Agreement

Revised: September 2022

Next review: September 2024

This Acceptable Use Policy is intended to ensure:

- that staff and volunteers will be responsible users and stay safe while using the internet and other communications technologies for educational, personal and recreational use
- that Academy ICT systems and users are protected from accidental or deliberate misuse that could put the security of the systems and users at risk
- that staff are protected from potential risk in their use of ICT in their everyday work

The Academy will try to ensure that staff and volunteers will have good access to ICT to enhance their work, to enhance learning opportunities for students learning and will, in return, expect staff and volunteers to agree to be responsible users.

## Acceptable Use Policy Agreement

I understand that I must use school ICT systems in a responsible way, to ensure that there is no risk to my safety or to the safety and security of the ICT systems and other users.

I recognise the value of the use of ICT for enhancing learning and will ensure that students receive opportunities to gain from the use of ICT.

I will, where possible, educate the young people in my care in the safe use of ICT and embed e-safety in my work with young people.

## For my professional and personal safety:

- I understand that the Academy will monitor my use of the Academy ICT systems, email and other digital communications
- I understand that the rules set out in this agreement also apply to use of Academy ICT systems (eg laptops, email, VLE etc) out of school, and to the transfer of personal data (digital or paper based) out of the Academy
- I understand that the Academy ICT systems are intended purely for educational use
- I will not disclose my username or password to anyone else, nor will I try to use any other person's username and password; I understand that I should not write down or store a password where it is possible that someone may steal it
- I will immediately report any illegal, inappropriate or harmful material or incident, I become aware of, to the DSL (Keith Vincent) or another member of the SLG

## I will be professional in my communications and actions when using academy ICT systems, namely:

- I will not access, copy, remove or otherwise alter any other user's files, without their express permission

- I will communicate with others in a professional manner, I will not use aggressive or inappropriate language and I appreciate that others may have different opinions.
- I will ensure that when I take and / or publish images of others (staff or pupils) I will do so with their permission and in accordance with the school's policy on the use of digital / video images. I will not use my personal equipment to record these images. Where these images are published (eg on the Academy website) it will not be possible to identify by name, or other personal information, those who are featured.
- I will only communicate with students and parents/carers using official Academy systems. Any such communication will be professional in tone and manner.
- I will not engage in any on-line activity that may compromise my professional responsibilities.

The Academy has the responsibility to provide safe and secure access to technologies and ensure the smooth running of the Academy, meaning:

- I will follow the rules set out in this agreement when I use my mobile devices (PDAs / laptops / mobile phones / USB devices etc) in the Academy. Personal mobile devices may not be used when children and young people are present. This includes break and lunch times, when moving around the school grounds and on school visits; except in circumstances where professional judgement and behaviour is exercised. I will also follow any additional rules set by the Academy about such use. I will ensure that any such devices are protected by up to date anti-virus software and are free from viruses.
- I will not use personal email addresses on the Academy ICT systems
- I will not open any hyperlinks in emails or any attachments to emails, unless the source is known and trusted, or if I have any concerns about the validity of the email (due to the risk of the attachment containing viruses or other harmful programmes)
- I will ensure that my data is regularly backed up, in accordance with relevant school Academy policies.
- I will not try to upload, download or access any materials which are illegal (child sexual abuse images, criminally racist material, adult pornography covered by the Obscene Publications Act) or inappropriate or may cause harm or distress to others. I will not try to use any programmes or software that might allow me to bypass the filtering / security systems in place to prevent access to such materials.
- I will not install or attempt to install programmes of any type on a machine, or store programmes on a computer, nor will I try to alter computer settings, unless this is allowed in academy policies.
- I will not disable or cause any damage to Academy equipment, or the equipment belonging to others.
- I will only transport, hold, disclose or share personal information about myself or others, as outlined in the Academy Personal Data Policy. Where digital personal data is transferred outside the secure local network, it must be encrypted. Paper based Protected & Restricted data must be held in lockable storage.
- I understand that data protection policy requires that any staff or student data to which I have access, will be kept private and confidential, except when it is deemed necessary that I am required by law or by academy policy to disclose such information to an appropriate authority.
- I will immediately report any damage or faults involving equipment or software, however this may have happened.

When using the internet in my professional capacity or for school sanctioned personal use:

- I will ensure that I have permission to use the original work of others in my own work
- Where work is protected by copyright, I will not download or distribute copies (including music and videos)

I understand that I am responsible for my actions in and out of the Academy:

- I understand that this Acceptable Use Policy applies not only to my work and use of academy ICT equipment in school, but also applies to my use of academy ICT systems and equipment off the premises and my use of personal equipment on the premises or in situations related to my employment by the Academy
- I understand that if I fail to comply with this Acceptable Use Policy Agreement, I could be subject to disciplinary action. This could include a suspension, referral to Trustees and in the event of illegal activities the involvement of the police.

I have read and understand the above and agree to use the school ICT systems (both in and out of school) and my own devices (in school and when carrying out communications related to the school) within these guidelines.

Staff/Volunteer Name

Signed

Date