

The Cedars Academy - Trust Board Membership and Vacancies

Members	Start Date	End Date	LAAP 0.0% 0/4
Mr Martin Flowers	15/06/2023		No
Mrs Rachel Miller	13/10/2022		No
Mrs Gill Morton	13/10/2022		No
Mr Ian Smith	13/10/2022		No

Trust Board	Type	Start Date	End Date	LAAP 16.7% 2/12
Ms Laura Cameron	Co-opted	15/06/2023	14/06/2027	Yes
Ms Susan Farnie	Co-opted	15/06/2023	14/06/2027	No
Ms Rachel Lane	Co-opted	15/06/2023	14/06/2027	No
Mrs Liz Neale	Co-opted	15/06/2023	14/06/2027	No
Rev Bryan Vernon	Co-opted	15/06/2023	14/06/2027	No
Mr Jamie Cairns	Member Appointed	12/12/2023	11/12/2027	No
Mr Tom Harrison	Member Appointed	12/12/2023	11/12/2027	No
Mr Andrew Thompson	Parent	02/07/2021	01/07/2025	No
Mr Mark Wilson	Parent	18/11/2022	17/11/2026	Yes
Mrs Michelle O'Reilly	Principal	01/01/2023		No
Mrs Julie Vincent	Principal	01/01/2023		No
Mr Keith Vincent	Principal	15/06/2023		No
Mrs Joanne Carr	Observer	02/11/2011		N/A
Mr Daniel Hearne	Observer	20/10/2014		N/A
Mr Gareth Kyle	Observer	01/09/2023		N/A
Mr Joseph MacCabe	Observer	12/12/2023		N/A

Position	Type
Mr Gareth Kyle	Academy Business Manager
Mrs Michelle O'Reilly	Accounting Officer
Mr Andrew Thompson	Chair
Mrs Julie Vincent	Chief Financial Officer
Ms Rachel Lane	Co-opted trustee - staff member
Mrs Joanne Carr	Interim Deputy Headteacher
Mr Daniel Hearne	Interim Deputy Headteacher
Mrs Michelle O'Reilly	Interim Principal
Mrs Julie Vincent	Interim Principal
Mr Keith Vincent	Interim Principal
Mrs Liz Neale	Vice-Chair

Establishment	Term	Minimum Required	Maximum Allowed	Appointees	Vacancies
Co-opted	4 Years	0	No Limit	5	0
Member Appointed	4 Years	0	3	2	0
Parent	4 Years	2	No Limit	2	0
Principal	Ex-officio	1	1	3	0
TOTAL				12	0

Previous Appointments	Type	Start Date	End Date
Mr Joseph MacCabe	Co-opted Trustee	15/06/2023	11/12/2023
Mr Gordon Neale OBE	Member Appointed Trustee	01/09/2020	13/11/2023
Mr Paul Hills	Member Appointed Trustee	01/03/2021	13/11/2023
Mrs Pamela Finn	Co-opted Trustee	28/02/2023	13/11/2023
Dr Isabel Gordon	Parent Trustee	18/11/2022	19/06/2023
Mrs Naomi Kelly	Co-opted Trustee	13/10/2022	14/06/2023
Mr Joseph MacCabe	Staff Trustee	21/10/2022	14/06/2023
Mr Gordon Neale OBE	Member	01/09/2012	13/11/2023

The Cedars Academy

Regulations (academies)

- As stated in ESFA's Academy Trust Handbook:
 - Every trust has members who have a similar role to shareholders of a company limited by shares. Member powers are set out in the trust's articles of association.
 - The academy trust is the legal entity with the board having collective accountability and responsibility for the academy trust and assuring itself that there is compliance with regulatory, contractual, and statutory requirements. The academy trust board provides:
 - Strategic leadership of the academy trust: the board defines the trust vision for high quality and inclusive education in line with its charitable objects. It establishes and fosters the trust's culture and sets and champions the trust strategy including determining what, if any, governance functions are delegated to the local tier
 - Accountability and assurance: the board has robust effective oversight of the operations and performance of the academy trust, including the provision of education, pupil welfare, overseeing and ensuring appropriate use of funding and effective financial performance and keeping their estate safe and well-maintained
 - Engagement: the board has strategic oversight of relationships with stakeholders. The board involves parents, schools and communities so that decision-making is supported by meaningful engagement.
- Trustees are appointed/elected as follows:
 - Co-opted - appointed by the trust board
 - Foundation - appointed by the Diocese
 - Headteacher - ex-officio (or from 1st March 2022, appointed by Members)
 - Member Appointed - appointed by Members
 - Parent - elected by parents
 - Sponsor – appointed by the sponsor or Trust Board
 - Staff - appointed by Members
- Trust Boards must have at least three Trustees, and at least two Parent Trustees for single academies.
- From 1st March 2022 any newly appointed senior executive leader can only be a Trustee if the Members decide to appoint them as such, they agree and the articles permit it. The DfE's strong preference is for no other employees to serve as Trustees.
- The term of office for any Trustee shall be four years (unless otherwise specified in the Articles of Association), save that this time limit shall not apply to any post which is held ex officio. Parent Trustees may serve out their term of office when their child leaves the school, but Staff Trustees must resign when they leave the school.
- The Trustees shall, each school year, elect a Chair and a Vice-Chair from among their number, and Trustees who are members of staff cannot be Chair or Vice-Chair.
- The Trustees shall hold at least three meetings in every school year, and the quorum for a meeting of the Trustees, and any vote on any matter thereat, shall be any three Trustees, or where greater, any one third (rounded up to a whole number) of the total number of Trustees holding office at the date of the meeting, who are in each case present at the meeting and entitled to vote on the matters to be resolved (or two-thirds (rounded up to a whole number) if voting on the removal of a Trustee or the Chair).
- Please refer to the Articles of Association for any variances to the above.
- No person who is a "Local Authority Associated Person" may be appointed as a Member or Trustee if, once the appointment had taken effect, the number of Members or Trustees who are Local Authority Associated Persons would represent 20% or more of the total number of Members or Trustees. This shows how many LAAPs you are allowed as Members or Trustees:
 - 3-5 Members – 0 LAAPs allowed
 - 6-10 Members – 1 LAAP allowed
 - 11-15 Members – 2 LAAPs allowed
 - 0-5 Trustees – 0 LAAPs allowed
 - 6-10 Trustees - 1 LAAP allowed
 - 11-15 Trustees – 2 LAAPs allowed
 - 16-20 Trustees - 3 LAAPs allowed
 - 21-25 Trustees – 4 LAAPs allowed